

**REPUBLIKA NG PILIPINAS
TANGGAPAN NG SANGGUNIANG PANLUNGSOD
LUNGSOD NG BAKOLOD
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**CITY ORDINANCE NO. 998
June 01, 2022**

**AN ORDINANCE GRANTING GRATUITY PAY AND BURIAL ASSISTANCE TO
BARANGAY OFFICIALS LAYING DOWN THE QUALIFICATIONS, CRITERIA AND
MECHANISM FOR THE GRANT THEREOF AND FOR OTHER PURPOSES.**

WHEREAS, Section 18 of the Local Government Code expressly states that local government units have the power to apply their resources and assets for productive, developmental, or welfare purposes in the exercise or furtherance of their governmental or proprietary powers and functions;

WHEREAS, the Local Government Code provided the different powers, duties and functions of the Barangay Officials for the efficient, effective and economical governance, the purpose of which is the general welfare of the Barangay and its inhabitants;

WHEREAS, Barangay Officials are giving almost all their time, efforts and resources to ensure that the general welfare is maintained and achieved, and despite being compensated would usually not be sufficient enough to provide for the needs of their family because of the fact that Barangay Officials are prone to requests for help, assistance or solicitations from their respective constituents;

WHEREAS, part of the duties of Barangay Officials are the enforcement of laws and ordinances which are applicable to their Barangay, and to maintain peace and order within the premises of their jurisdiction and in achieving these purposes there are times that they put their safety or lives at risks.

NOW THEREFORE, be it enacted as it is hereby enacted by the City Council of Bacolod City, by virtue of the powers vested in it by law, in a session duly assembled, that:

SECTION 1. - DEFINITION OF TERMS:

1. Gratuity Pay- money benefit or bounty given to Barangay Officials, the purpose of which is to reward or recognize them for having rendered satisfactory service to the public or the government;

2. Burial Assistance- monetary assistance which is granted to the nearest of kin of the deceased Barangay Official intended to help defray the expenses incident to the burial and funeral of the deceased.

SECTION 2. - GRANTEE:

The Local Government of Bacolod City herein provides for gratuity pay and funeral assistance to the Barangay Official or his nearest of kin upon application:

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1. Those who have been validly elected or appointed pursuant to law as Barangay Officials, particularly to the following:
 - a. Punong Barangay
 - b. Barangay Kagawad
 - c. Sangguniang Kabataan (SK) Chairman

SECTION 3. - GRANT OF GRATUITY PAY:

The City Government of Bacolod hereby grants gratuity pay to Barangay Officials on top of their existing monthly compensation as follows, to wit:

P 5,000.00 for those who have completed their 1st term of office and opted not to seek reelection or have lost in the immediate succeeding election;

P 10,000.00 for those who have completed their 2nd term of office and opted not to seek reelection or have lost in the immediate succeeding election;

P 15,000.00 for those who have completed their 3rd term of office.

For those who have sought election for higher office, such Barangay Official shall be entitled to said gratuity pay after completing his third (3rd) term of office as Barangay, regardless of his position.

The following are requirements for Barangay Officials to receive the gratuity pay from the City Government, to wit:

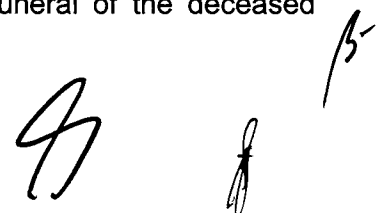
1. Those who are actually assuming the position of a Barangay Official included in Section 2 of this ordinance;
2. Those who have taken an oath of office in relation to the position he was elected;
3. Those who have not been suspended or administratively sanctioned during the period covered.

Barangay Officials who are facing administrative charges should not be entitled to this pay until these cases are dismissed and they are cleared of the same;

4. Those who have satisfactorily rendered services during their incumbency as Barangay Officials which is presumed to have been satisfied if no administrative sanctions have been imposed upon them during the period covered by such grant.

SECTION 5. - GRANT OF BURIAL ASSISTANCE:

The City Government of Bacolod hereby grants burial assistance payable to the immediate member of the family of a deceased INCUMBENT Barangay Official in the amount of P15,000.00 to help defray the expenses incident to the burial and funeral of the deceased Barangay Official.

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However, for former Barangay Official who died outside of his tour of duty as Barangay Official but had completed at least one (1) term of office as such, an amount of P10,000.00 shall be granted to the immediate member of his family as burial assistance.

The benefit is payable to the members of the family of the deceased, according to the following priorities:

1. Surviving spouse;
2. Legitimate child who spent for the funeral services, or;
3. Any other person who can show unquestionable proof of his having borne the funeral expenses of the deceased.

SECTION 6. - QUALIFICATION FOR BURIAL BENEFITS:

1. The deceased Barangay Official must have been elected or appointed as a Barangay Official in accordance with law at the time of his death;
2. The deceased Barangay Official must have not been suspended or administratively sanctioned at the time of his death;
3. The cause of death of the deceased Barangay Official must have not been brought about by his participation to any crime, offense or violation of any laws and ordinances.

SECTION 7. - APPROPRIATION:

The City Government shall appropriate an amount from its Annual Budget for the proper and effective implementation of this Ordinance.

SECTION 8. - BARANGAY:

By virtue of this ordinance, the respective Barangays in Bacolod City may appropriate from their Annual Budget a counter-part fund of the same amount which shall be granted to the Barangay Officials who are qualified to receive the same as provided for in Sections 4 and 6 hereof.

SECTION 9.- SEPARABILITY CLAUSE:

Should any provision in this Ordinance or any part thereof be declared invalid or unconstitutional, the remaining provisions not affected shall continue in full force and effect.

SECTION 10.- REPEALING CLAUSE:

All existing ordinances, resolutions, executive orders or regulations and other issuances inconsistent with the provisions and/or purposes of this ordinance are hereby repealed, amended or modified accordingly.

SECTION 11.- EFFECTIVITY:


This Ordinance shall take effect immediately upon its approval in accordance with law.


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98

CARRIED BY THE VOTE OF:

Affirmative :
Councilors : Cindy T. Rojas, Renecito S. Novero, Simplicia Z. Distrito, Al Victor A. Espino, Archie S. Baribar, Israel P. Salanga, Dindo C. Ramos, Bartolome N. Orola, Sr., Ana Marie V. Palermo, Psyche Marie E. Sy, Lady Gles Gonzales-Pallen, Ayesha Joy Y. Villaflor.
Negative : N o n e.
Official Leave : Councilors Carlos Jose V. Lopez and Wilson C. Gamboa, Jr.
Absent : N o n e.
Author : Councilor Dindo C. Ramos
Passed : June 1, 2022 (152nd Regular Session of the 10th Council)
Comments : P a s s e d .


ATTESTED:


ATTY. VICENTE C. PETIERRE III
Secretary to the Sanggunian


EL COM. FAMILIARAN
Vice Mayor
Presiding Officer

APPROVED:

JUNE 8, 2022


EVELIO R. LEONARDIA
City Mayor

VCP/CGT/ngb

**SP LEGISLATIVE
SERVICES SECTION**
DATE: 6/9/2022 TIME: 9:30 AM
BY: Ganon