



CITY ORDINANCE NO. 311

November 7, 2002

AN ORDINANCE REQUIRING CHAIRS OR BENCHES FOR USE OF SALESPERSONS IN BUSINESS ESTABLISHMENTS IN THE CITY OF BACOLOD.

WHEREAS, it has been observed that salespersons in both retail and wholesale establishments, perform their jobs while standing the whole day;

WHEREAS, such practice of standing the whole day has an adverse effect on the health of these salespersons;

WHEREAS, such practice is cause by the lack of chairs and benches where these salespersons may sit when there are no customers around;

WHEREAS, these salespersons will be more productive if they are allowed access to chairs and benches at certain times while on duty;

Be it ordained by the Sangguniang Panlungsod of Bacolod, that:

Section 1 - Name:

This ordinance shall be known as "Chairs for Salespersons Ordinance,"

Section 2 - Obligation:

It shall be required of all business establishments in the city, engaged in retail and wholesale of goods and merchandize, to provide chairs or benches, within the immediate work premises, that could accommodate at least 25% of the number of salesperson who are actually required, as part of their jobs, to stand while performing their duties, provided that the use of said chairs or benches will not prejudice their regular routine work.

Salespersons covered by this Ordinance shall include the employees, those engaged under promo or consignment basis or under any sales arrangement between the business establishment and the products concerned.

Section 3 - Effect of Failure:

Any establishment which fails to provide the necessary number of chairs or benches to its salespersons as required of this Ordinance shall, for its first offense, be liable for an administrative fine of P1,000.00; for the second offense, a fine of P2,000.00 and for the third and or subsequent offense, a fine of P3,000.00 and/or revocation of business permit.

Section 4 - Enforcement:

It shall be required of all business establishments to issue a certification on the number of its employees and the number of chairs or benches available, before a business permit is obtained.

Section 5 - Separability and Effectivity Clause:

Any section declared infirmed or unconstitutional shall not affect the validity of the other sections.

This ordinance shall take effect 30 days from its publication in a newspaper of local circulation.

CARRIED BY THE VOTE OF:

Affirmative:

Councillors: Archie S. Baribar, Jude Thaddeus A. Sayson, Ana Marie V. Palermo, Celia Matea R. Flor, Jose H. Gabuat, Elmer T. Sy, Bobbie S. Lucasan, Greg G. Gasataya, Reynold I. Iledan, Sonya M. Verdeflor, Arturo V. Parreño.

Negative : None.

Absent : None.

Author : Floor Leader Archie S. Baribar.

Co-Author : Councilor Celia Matea R. Flor.

Passed : November 7, 2002 (71st Regular Session).

Comments: Passed.
Councilors Roberto M. Rojas, Lyndon P. Caña and Marx Louie S. de la Rosa were not yet around when this ordinance was passed.

RAMIRO L. GARCIA, JR.
Vice Mayor
Presiding Officer *11/13/02*

ATTESTED:

ATTY. NILO T. ALEJANDRINO
Secretary to the Sanggunian

APPROVED: November 14, 2002.

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LUZVIMINDA S. VALDEZ
City Mayor

NTAHPL/ jbz

