

**REPUBLIKA NG PILIPINAS  
TANGGAPAN NG SANGGUNIANG PANLUNGSOD  
LUNGSOD NG BAKOLOD  
-oOo-**

**CITY ORDINANCE NO. 831  
November 8, 2017**

**AN ORDINANCE ESTABLISHING A PERSONS WITH DISABILITY (PWD)  
EMPLOYMENT DESK IN THE CITY OF BACOLOD AND PROVIDING FUNDS THEREFOR.**

**WHEREAS**, Art. XIII, Sec. 11 of the 1987 Constitution provides that, "The State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable cost. There shall be priority for the needs of the underprivileged, sick, elderly, disabled, women, and children. The State shall endeavor to provide free medical care to paupers".

**WHEREAS**, Republic Act No. 7277 or the Magna Carta for Disabled Persons specifically Section 32, which took effect on 1992, ensures equal opportunities for suitable employment to Persons with Disability (PWDs) as their able-bodied counterparts.

**WHEREAS**, PWDs are among the vulnerable groups in the country that need utmost attention from the government, hence, PWD Employment Desk ensures that persons with disability will not be disenfranchised of their rights in civil society, and to guarantee their full inclusion and integration in society;

**WHEREAS**, the right to pursue a career for self-fulfillment of PWDs is promoted and encouraged by the state. Although PWDs have limitations, nevertheless, they have skills, talents, abilities and capabilities that contribute to the development of our society;

**NOW, THEREFORE**, be it enacted by the Sangguniang Panlungsod in session assembled, that:

**Section 1. TITLE.** This ordinance shall be known as "PWD Employment Desk Ordinance".

**Section 2. DECLARATION OF POLICY.** It is hereby declared to be the policy of Bacolod City to provide equal career opportunities and promote economic growth and advancement for the persons with disabilities in the city.

**Section 3. ESTABLISHMENT OF PWD EMPLOYMENT DESK.** The PWD Employment Desk shall be established at the Bacolod Public Employment Services Office (PESO), which will be under the direct supervision, management and control of the said office.

**Section 4. DUTIES AND FUNCTIONS OF PWD EMPLOYMENT DESK.**

- a. Coordinate with companies as far as employment opportunities for PWDs.
- b. Update skills of persons with disability and help them land a job suited to their skills.

- c. Provide the necessary training to PWDs for skills enhancement to become qualified employees.
- d. Encourage companies to become PWD-friendly institutions.
- e. Help companies that employ PWDs to avail incentives as provided for by law.
- f. Promote a City Mayor's Office-PESO PWD-friendly office.
- g. Source out scholarship grants for PWDs.
- h. Organize job fairs that give priorities to PWDs.

**Section 5. APPOINTMENT OF PWD EMPLOYMENT DESK OFFICER.** The Department of Social Services and Development in coordination with the Public Employment Services Office and Persons with Disability Affairs Office (PDAO) shall deliberate and appoint an officer that belongs to the PWD sector.

The officer shall receive a monthly salary equivalent to the salary of a job order employee.

**Section 6. BUDGET APPROPRIATION.** The amount of Three Hundred Thousand Pesos (Php300,000.00) annually shall be appropriated for the proper implementation of this ordinance. The same amount shall be funded in the Annual Budget as a regular item therein.

**Section 7. SEPARABILITY CLAUSE.** In case any provision of this Ordinance is declared to be invalid or unconstitutional, the other sections and provisions hereof which are not affected shall remain valid and in full force and effect.

**Section 8. REPEALING CLAUSE.** Any and all resolutions, ordinance, and allied issuances with provisions inconsistent or in conflict with those in this ordinance are hereby deemed repealed, amended, or modified accordingly.

**Section 9. EFFECTIVITY CLAUSE.** This ordinance shall take effect immediately upon its approval.

**CARRIED BY THE VOTE OF:**

Affirmative:

Councilors : Ricardo L. Tan, Caesar Z. Distrito, Cindy T. Rojas, Renecito S. Novero, Em L. Ang, Elmer T. Sy, Ana Marie V. Palermo, Wilson C. Gamboa, Jr., Dindo C. Ramos, Bartolome N. Orola, Sr., Sonya M. Verdeflor, Noli B. Villarosa.

Negative : N o n e .

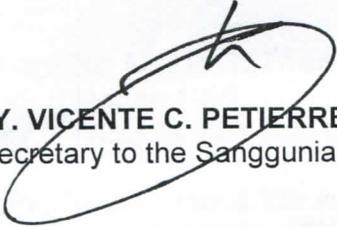
Absent : N o n e .

Official Leave : Councilor Claudio Jesus Raymundo A. Puentevella.

Main Author: Councilor Em L. Ang.  
Co-Authors : Floor Leader Caesar Z. Distrito and Councilor Cindy T. Rojas.  
Passed : November 8, 2017 (71<sup>st</sup> Regular Session of the 9<sup>th</sup> Council).  
Comments : P a s s e d .

  
EL CID M. FAMILIARAN  
Vice Mayor  
Presiding Officer

ATTESTED:

  
ATTY. VICENTE C. PETIERRE III  
Secretary to the Sanggunian

APPROVED: November 16, 2017.

  
EVELIO R. LEONARDIA  
City Mayor

VCP/CGT/jbz

