

REPUBLIKA NG PILIPINAS
TANGGAPAN NG SANGGUNIANG PANLUNGSOD
LUNGSOD NG BAKOLOD
-oOo-

CITY ORDINANCE NO. 899
May 22, 2019

AN ORDINANCE GRANTING GRATUITY BENEFITS TO ALL QUALIFIED ACCREDITED DAY CARE WORKERS AND EARLY CHILDHOOD DEVELOPMENT WORKERS IN BACOLOD CITY, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES.

WHEREAS, Day Care Workers and Early Childhood Development Workers are the forefront of the city's effort in ensuring that all the children in the city are provided adequate care, protection and education;

WHEREAS, the city government and its instrumentalities also recognized the rights of day care workers to organize themselves, to strengthen and systematize their services to the community and to make a venue for sharing their experiences and for recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services;

WHEREAS, the Bacolod City Government recognizes the critical role provided by the day care workers in nurturing, protecting and educating the city's children, thus it is also fitting and proper to promote and improve the social well-being and economic welfare of day care workers by providing them additional benefit such as retirement assistance;

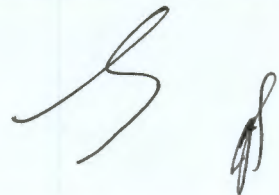
NOW, THEREFORE, be it **ORDAINED** as it is hereby **ORDAINED** by the Sangguniang Panlungsod in session assembled, that:

Section 1. TITLE. This Ordinance shall be known as "Bacolod Day Care Worker Gratuity Benefits Ordinance".

Section 2. COVERAGE. This Ordinance shall cover all accredited Day Care Workers who are not holding a permanent position in the City Government of Bacolod and engaged in providing Early Childhood Care and Development Services in a day care center owned or operated by the City Government of Bacolod.

Section 3. DEFINITION OF TERMS. For the purpose of this Ordinance, the following terms are defined:

- a) **Day Care Worker** – any person directly or primarily engaged in providing Early Childhood Care and Development Services in a day care center or early childhood center in the city.
- b) **Mandatory age for end of service** – refers to the age which, upon reaching, a day care worker is compelled to end rendering health services and for purposes of this Ordinance is established at sixty-five (65) years old but maybe extended to seventy-five (75) years old subject to Civil Service Rules and Regulations and other pertinent laws.

Two handwritten signatures in black ink are located at the bottom right of the page. The first signature is a large, stylized 'B' shape, and the second is a smaller, more intricate signature.

- c) **Optional age of retirement** – refers to the age which, upon reaching, a day care worker may opt to end rendering health services and for purposes of this Ordinance is established at sixty (60) years old.

Section 4. CREATION OF GRATUITY BENEFITS. There is hereby established a system of gratuity to all accredited Day Care Workers who have rendered basic childhood care and development services in a day care center or early childhood center owned or operated by the City Government of in the manner as hereunder provided.

Section 5. COMPUTATION OF GRATUITY BENEFITS. All accredited day care workers, who in the performance of their duties, upon reaching either the optional or mandatory age for end of service in accordance to the number of years he/she served as such as follows:

Length of Service		Benefit
1. 15 to 24 years	=	1,000 for every year of service
2. 25 to 34 years	=	1,250 for every year of service
3. 35 years and above	=	1,500 for every year of service

Section 6. PROCESSING OF CLAIMS. The following documents shall be required for the availment of the benefit:


- a. Application for Gratuity Benefits;
- b. Service Records from the Department of Social Services and Development Office;
- c. Certification from the Department of Social Services and Development Officer stating the number of years rendered;
- d. Others as may be provided by the implementing rules and regulations.

Section 7. BUDGET. The budget of this ordinance shall be taken from the Special Appropriation Fund from the General Fund.

Section 8. RULES AND REGULATIONS. The Department of Social Services and Development Office shall issue the necessary rules and regulations sixty (60) days after the approval of this Ordinance to implement the same.

Section 9. SEPARABILITY CLAUSE. If any part of this ordinance is declared as unconstitutional or unlawful, such declaration shall not affect the other parts or the section hereof that are not declared unlawful or unconstitutional.

Section 10. REPEALING CLAUSE. All previous ordinances inconsistent with this ordinance shall be deemed repealed or modified accordingly.



Section 11. EFFECTIVITY CLAUSE. This Ordinance shall take effect immediately upon approval.

CARRIED BY THE VOTE OF:

Affirmative:

Councilors : Caesar Z. Distrito, Cindy T. Rojas, Renecito S. Novero, Em L. Ang, Elmer T. Sy, Ana Marie V. Palermo, Wilson C. Gamboa, Jr., Dindo C. Ramos, Bartolome N. Orola, Sr., Sonya M. Verdeflor, Lady Gles Gonzales-Pallen, Ayesha Joy Y. Villaflor.

Negative : N o n e .

Official Leave : Councilors Ricardo L. Tan and Claudio Jesus Raymundo A. Puentevella.

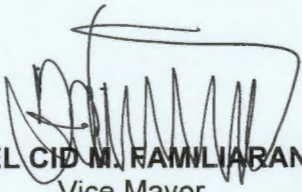
Absent : N o n e .

Main Author : Councilor Em L. Ang.

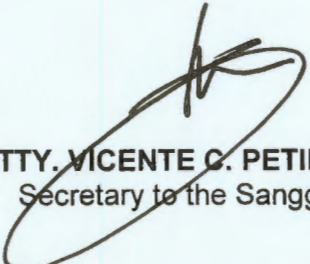
Co-Authors : Councilors Cindy T. Rojas, Ana Marie V. Palermo and Floor Leader Caesar Z. Distrito.

Passed : May 22, 2019 (151st Regular Session of the 9th Council).

Comments : P a s s e d .


EL CID M. FAMILIARAN
Vice Mayor
Presiding Officer

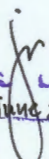
ATTESTED:


ATTY. VICENTE C. PETIERRE III
Secretary to the Sanggunian

APPROVED: _____, 2019.

EVELIO R. LEONARDIA
City Mayor

VCP/CGT/jbz


DAYS Lapsed
OF June 27, 2019.

Republika ng Pilipinas
TANGGAPAN NG SANGGUNIANG PANLUNGSOD
Lungsod ng Bacolod
-oOo-

June 17, 2019

HON. EVELIO R. LEONARDIA
City Mayor
Bacolod City

Dear Sir:

We have the honor to furnish you herewith copy of City Ordinance No. 899 (for approval), series of 2019 passed by the Sangguniang Panlungsod of Bacolod which is/are self-explanatory.

Please acknowledge receipt hereof.

Very truly yours,

ATTY. VICENTE C. PETIERRE, III
Secretary to the Sanggunian

RECEIVED copy(ies) this 17th day
of JUNE 2019. Time 4:50 PM

By: _____
(Signature)

MA. VICTORIA D. PARREÑAS
(Printed Name)

3 DAYS LAPSED
OF June 27, 2019

By:

LUDOVICO L. TABINO, JR.
Clerk II