

REPUBLIKA NG PILIPINAS
TANGGAPAN NG SANGGUNIANG PANLUNGSOD
LUNGSOD NG BAKOLOD
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CITY ORDINANCE NO. 850
April 25 , 2018

AN ORDINANCE GRANTING GRATUITY TO ALL QUALIFIED ACCREDITED BARANGAY HEALTH WORKERS IN BACOLOD CITY, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES.

WHEREAS, Barangay Health Workers are the ones in the frontline in providing crucial social services in Bacolod City and they are exposed to risks associated with the maintenance and promotion of public health;

WHEREAS, the city government and its instrumentalities also recognized the rights of Barangay Health Workers and Barangay Nutrition Scholars to organize themselves, to strengthen and systematize their services to the community and to make a venue for sharing their experiences and for recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services;

WHEREAS, in order for Barangay Health Workers to sufficiently render services to the utmost without them worrying their safety and with the benefit of protection after stepping down to the realm of public service, there is therefore a need to provide an additional benefit to these workers such as the retirement assistance.

NOW THEREFORE, be it **ORDAINED** as it is hereby **ORDAINED** by the Sangguniang Panlungsod in session assembled, that:

Section 1. TITLE. This Ordinance shall be known as "BHW Gratuity Ordinance".

Section 2. DEFINITION OF TERMS. For the purpose of this Ordinance, the following terms are defined:

- a. **Barangay Health Worker** – refers to a person who has undergone training programs under any accredited government and non-government organization and who voluntarily renders primarily health care services in the community after having been accredited to function as such by the local health board in accordance with the guidelines promulgated by the Department of Health (DOH).
- b. **Mandatory age for end of service** – refers to the age which, upon reaching, a BHW is compelled to end rendering health services and for purposes of this Ordinance is established at sixty-five (65) years old but maybe extended to seventy-five (75) years old subject to Civil Service rules and regulations and other pertinent laws.
- c. **Optional age for end of service** – refers to the age which, upon reaching, a BHW may opt to end rendering health services and for purposes of this Ordinance is established at sixty (60) years old.

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Section 3. SCOPE OF APPLICATION. This Ordinance shall cover all accredited Barangay Health Workers who are rendering basic health services in the city.

Section 4. CREATION OF GRATUITY BENEFITS. There is hereby established a system of gratuity to all accredited Barangay Health Workers who has rendered basic health services in their respective barangay in the manner as hereunder provided.

Section 5. COMPUTATION OF GRATUITY BENEFITS. All accredited barangay health workers, who in the performance of their duties, upon reaching either the optional or mandatory age for end of service in accordance to the number of years he/she served as such as follows:

Length of Service		Benefit
1. 20 to 29 years	-	1,000 for every year of service
2. 30 to 39 years	-	1,250 for every year of service
3. 40 years and above	-	1,500 for every year of service

Section 6. PROCESSING OF CLAIMS. The following documents shall be required for the availment of the retirement of benefit.

- a. Application for Gratuity Benefits;
- b. Service Records from the Barangay Health Center;
- c. Certification from the Barangay Nurse stating the number of years rendered;
- d. Others as may be provided by the implementing rules and regulations.

Section 7. GRATUITY FUND. There is hereby created a Barangay Health Workers Gratuity Fund which shall be used to fund the benefits of Barangay Health Workers mentioned in this Ordinance. The amount equivalent to ten percent (10%) of the annual total health certificates, laboratory and ancillary fees collected by the City Health Office shall be used for this purpose.

Section 8. APPROPRIATION OF FUNDS. The City through the City Budget Office shall administer and ensure the appropriate disbursement of fund.

Section 9. RULES AND REGULATIONS. The City Budget Office and the Office of the City Accountant shall issue the necessary rules and regulations to implement this Ordinance.

Section 10. REVIEW BY THE LOCAL HEALTH BOARD. Every incentive or benefit for barangay health worker requiring the expenditure of local funds shall be reviewed and approved by the local health board to ensure that only the qualified barangay health workers get the same.



Section 11. SEPARABILITY CLAUSE. If any part of this ordinance is declared as unconstitutional or unlawful, such declaration shall not affect the other parts or the section hereof that are not declared unlawful or unconstitutional.

Section 12. REPEALING CLAUSE. All previous ordinances inconsistent with this ordinance shall be deemed repealed or modified accordingly.

Section 13. EFFECTIVITY CLAUSE. This Ordinance shall take effect fifteen (15) days after its publication in any newspaper of general circulation within the city.

CARRIED BY THE VOTE OF:

Affirmative:

Councilors : Ricardo L. Tan, Caesar Z. Distrito, Cindy T. Rojas, Renecito S. Novero, Em L. Ang, Elmer T. Sy, Ana Marie V. Palermo, Wilson C. Gamboa, Jr., Bartolome N. Orola, Sr., Claudio Jesus Raymundo A. Puentevella, Sonya M. Verdeflor.

Negative : None.

Official Leave : Councilors Dindo C. Ramos and Noli B. Villarosa.

Absent : None.

Main Author: Councilor Em L. Ang.

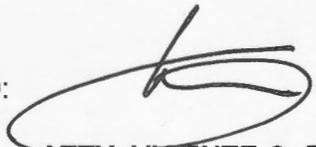
Co-Authors : Floor Leader Caesar Z. Distrito, Councilors Cindy T. Rojas, Sonya M. Verdeflor, Ana Marie V. Palermo and Bartolome N. Orola, Sr.

Passed : April 25, 2018 (95th Regular Session of the 9th Council).

Comments : Passed.


EL CID M. FAMILIARAN
Vice Mayor
Presiding Officer

ATTESTED:


ATTY. VICENTE C. PETIERRE III
Secretary to the Sanggunian

APPROVED: May 4, 2018.


EVELIO R. LEONARDIA
City Mayor

VCP/CGT/jbz

LEGISLATIVE SERVICES SECTION
MAY 9 5/9/18 3:00 PM
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