

**REPUBLIKA NG PILIPINAS  
TANGGAPAN NG SANGGUNIANG PANLUNGSOD  
LUNGSOD NG BAKOLOD**

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**CITY ORDINANCE NO. 08-15-719**

**February 25, 2015**

**AN ORDINANCE GRANTING MEDICAL PRIVILEGE ON BIRTHDAYS OF THE  
BACOLOD CITY EMPLOYEES.**

**WHEREAS**, Section 15 of Article II of the Philippine Constitution states, "the State shall protect and promote the right to health of the people and instill health consciousness among them";

**WHEREAS**, to realize said mandate, a Local Government Unit (LGU) has to devise certain programs and services that would address the health needs of its people, including its workers;

**WHEREAS**, a healthy workforce is a primary concern of the City, as their physical well-being has a significant effect on the delivery of public service;

**WHEREAS**, granting medical privilege to City employees will alleviate their health condition, as well as encourage them to be more proactive and efficient for the benefit of the general public.

**NOW THEREFORE, BE IT ORDAINED** by the Sangguniang Panlungsod of Bacolod City in session assembled, that:

**Section 1. Short Title.** – This ordinance shall be known as the "City Employees Birthday Privilege Ordinance".

**Section 2. Definition of Terms:**

- a. **Temporary workers** – refer to job order casuals, plantilla casual employees, contractual and/or co-terminus employees paid thru the City funds.
- b. **Regular employees** – refer to those who have meet the requirements of the position to which appointment is made, in accordance with the provisions of the Civil Service Act and the Rules and Standards promulgated in pursuance thereof.

**Section 3. Establishment of Annual Laboratory Services/Medical Examination Program for City Government Workers.** – There shall be establish a free laboratory services and medical examinations program for all regular employees and temporary workers of the City Government of Bacolod.

**Section 4. Coverage.** – The free laboratory services/medical examinations program under this Ordinance shall be granted to all regular employees and temporary workers of the City within their birth month.



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A temporary worker, who has continuously rendered actual service to the City at least three (3) months is entitled to this benefit.

**Section 5. Benefit Package.** – All laboratory services and medical examinations offered by the City Health Office (CHO) shall be extended free of charge to all regular employees and temporary workers, provided the service or examination sought is upon prescription or advice of a doctor.

**Section 6. Requirements:**

- a.) **For regular employees** – Government ID signed/issued by the City Mayor
- b.) **For temporary workers** – A certification from the Department Head concerned that said temporary worker is performing services in the said office, and Government ID signed/issued by the City Mayor.

**Section 7. Implementing Rules and Regulations (IRR).** – The following offices shall formulate the Implementing Rules and Regulations (IRR) of this ordinance within 45 days upon its effectivity, and submit the same to the Sangguniang Panlungsod for ratification:

- 1. City Health Office – as convening office;
- 2. City Budget Office;
- 3. Bacolod City Government Employees Union (BCGEU); and
- 4. Bacolod City Department Heads Association (BACODEA).

**Section 8. Separability Clause.** – If any provision of this ordinance is held invalid, provisions which are not affected shall remain in full force and effect.

**Section 9. Effectivity Clause.** – This ordinance shall take effect immediately upon its approval.

**CARRIED BY THE VOTE OF:**

Affirmative :

Councilors : El Cid M. Familiaran, Jocelle Batapa-Sigue, Roberto M. Rojas, Em L. Ang, Carlos Jose V. Lopez, Claudio Jesus Raymundo A. Puentevella, Caesar Z. Distrito, Archie S. Baribar, Wilson C. Gamboa, Jr., Alex A. Paglumotan, Sonya M. Verdeflor, Ana Marie V. Palermo.

Negative : None.

Official Leave : Councilor Noli B. Villarosa.


Absent : None.

Main Author : Councilor El Cid M. Familiaran.

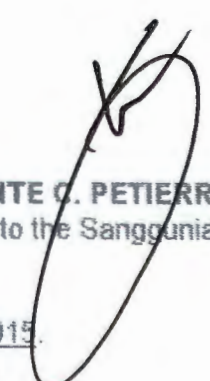
Co-Authors : Councilors Em L. Ang, Archie S. Baribar and Ana Marie V. Palermo.

Passed : February 25, 2015 (86<sup>th</sup> Regular Session of the 8<sup>th</sup> Council).

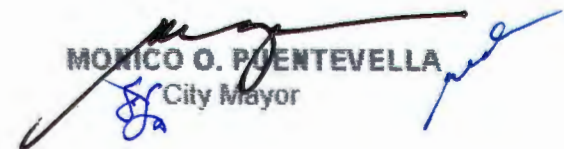
Comments : Passed.

  
GREG G. GASATAYA  
Vice Mayor  
Presiding Officer

ATTESTED:

  
ATTY. VICENTE C. PETIERRE III  
Secretary to the Sanggunian

APPROVED: March 3, 2015.

  
MONICO O. PUENTEVELLA  
City Mayor

VCP/HPL/jbz

SP  
LEGISLATIVE SERVICES SECTION  
DATE 3/3/15 TIME 11:15 AM  
BY: [Signature]